

**Salary Table 2022-BOS (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.09%**  
**For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-ME**  
**Total Increase: 2.98%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,242	\$ 27,122	\$ 27,994	\$ 28,863	\$ 29,735	\$ 30,245	\$ 31,108	\$ 31,977	\$ 32,013	\$ 32,827
2	29,507	30,209	31,186	32,013	32,374	33,326	34,279	35,231	36,183	37,135
3	38,635	39,709	40,782	41,855	42,928	44,002	45,075	46,148	47,221	48,295
4	43,369	44,574	45,779	46,983	48,188	49,393	50,597	51,802	53,006	54,211
5	49,870	51,218	52,565	53,913	55,261	56,609	57,956	59,304	60,652	62,000
6	52,588	54,090	55,593	57,095	58,598	60,100	61,603	63,105	64,608	66,110
7	56,765	58,434	60,103	61,772	63,441	65,110	66,779	68,448	70,117	71,786
8	59,169	61,017	62,866	64,715	66,563	68,412	70,260	72,109	73,957	75,806
9	63,311	65,353	67,396	69,438	71,481	73,523	75,565	77,608	79,650	81,693
10	69,719	71,968	74,218	76,467	78,716	80,965	83,215	85,464	87,713	89,962
11	74,129	76,600	79,070	81,540	84,011	86,481	88,952	91,422	93,892	96,363
12	88,850	91,812	94,774	97,737	100,699	103,661	106,623	109,585	112,547	115,510
13	105,654	109,175	112,697	116,219	119,740	123,262	126,783	130,305	133,826	137,348
14	124,851	129,013	133,174	137,336	141,498	145,659	149,821	153,982	158,144	162,305
15	146,859	151,754	156,649	161,544	166,440	171,335	176,230	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>